

## **HUMAN RIGHTS & ANTI-HUMAN TRAFFICKING STATEMENT OF COMMITMENT**

Current promotes respect for fundamental human rights and views them as a key component of responsible corporate citizenship.

### **Current supports the Universal Declaration of Human Rights.**

We support the principles contained in the Universal Declaration of Human Rights, mindful that the Declaration is addressed primarily to nations. Current has found practical ways of applying the broad principles established in the Declaration, particularly in how our business operates globally. We do this in important part by leading by example — influencing our employees and business partners through actions consistent with policies contained in The Current Way Code of Conduct.

### **Our Commitment to Human Rights Shows in How We Treat Our People.**

In our dealings and treatment of our most important asset – our People - Current respects the human rights of our employees as established in the International Labor Organization’s (ILO’s) Declaration on Fundamental Principles and Rights at Work, including nondiscrimination, prohibitions against child and forced labor, freedom of association and the right to engage in collective bargaining. In addition, Current adheres to anti-modern slavery and human trafficking laws around the globe, including but not limited to the UK Modern Slavery Prevention Act of 2015.

### **We Respect and Promote Human Rights Through Our Business Dealings.**

We require a commitment to the human rights principles contained in The Current Way Code of Conduct through our contracts with suppliers, business partners and distributors. The Company monitors adherence by key suppliers in the various markets in which we do business with respect to environmental, health and safety standards; prohibitions against forced and child labor; human trafficking; and local wage and hour laws.

Moreover, Current is keenly aware of the humanitarian crisis in the Democratic Republic of the Congo (DRC), which is fueled, in part, by financing from trade in the ores from which tin, tantalum, tungsten and gold are derived. These four minerals are also known as “conflict minerals.” Tin, tantalum, tungsten and gold are common constituents of some Current products.

Current is doing its part to lessen the humanitarian crisis resulting from conflict minerals. Current maintains a Conflict Minerals policy. Put simply, Current strives to source and use tantalum, tin, tungsten, and gold from sources that have been verified as conflict free and requires its suppliers to disclose the origin and status of the conflict minerals necessary to a product’s functionality or production.

### **Current Leads By Example.**

With its worldwide operation and customer base, Current is no stranger to the demands and complex challenges of a diverse and multicultural world. Current has a strong commitment to human rights. This is demonstrated through its policies and its action: Current leads by example in the area of human rights.